

ADEM



ALABAMA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

POST OFFICE BOX 301463 36130-1463 ♦ 1400 COLISEUM BLVD. 36110-2059

MONTGOMERY, ALABAMA

WWW.ADEM.STATE.AL.US

(334) 271-7700

ONIS "TREY" GLENN, III, P.E.

DIRECTOR

BOB RILEY

GOVERNOR

January 5, 2007

Ms. Lisa Holstein
US Army Transition Force
P.O. Box 5022
Fort McClellan, Alabama 36205

Facsimiles: (334)

Administration: 271-7950
General Counsel: 394-4332
Communication: 394-4383
Air: 279-3044
Land: 279-3050
Water: 279-3051
Groundwater: 270-5631
Field Operations: 272-8131
Laboratory: 277-6718
Mining: 394-4326

RE: ADEM Notice of Approval: Final Decision Document, Portions of Iron Mountain Road Ranges on ALDOT Eastern Bypass Corridor Property, dated June 2006.
Fort McClellan, Calhoun County, Alabama
Facility I.D. No. AL4 210 020 562

Dear Ms. Holstein:

The Alabama Department of Environmental Management (ADEM or the Department) has completed its review of the above referenced document and hereby gives Notice of Approval of the document as a proposed plan for the site. The Army should re-title the document "Proposed Plan" and submit it for public review and comment. The Army should then submit a Record of Decision (ROD) for the site, including the actual Land Use Control mechanisms suggested in this Decision Document. For the transfer to ALDOT, the Army should submit a proper Finding of Suitability for Transfer (FOST) for the Department's review and approval after the ROD for this site has been signed by all parties.

For any questions or concerns regarding this matter please contact Tom Birks of the Governmental Hazardous Waste Branch at 334-271-7967 or via email at wtb@adem.state.al.us.

Sincerely,

Stephen A. Cobb, Chief
Governmental Hazardous Waste Branch
Land Division

SAC/TPS/WTB/mal

cc: Mr. Doyle Brittain/EPA Region 4
Mr. Lee Coker/USA COE, Mobile District
Mrs. Tracy P. Strickland/ADEM
Mrs. Brandi Little/ADEM
Ms. Miki Schneider/JPA

Birmingham Branch
110 Vulcan Road
Birmingham, Alabama 35209-4702
(205) 942-6168
(205) 941-1603 [Fax]

Decatur Branch
2715 Sandlin Road, S.W.
Decatur, Alabama 35603-1333
(256) 353-1713
(256) 340-9359 [Fax]

Mobile Branch
2204 Perimeter Road
Mobile, Alabama 36615-1131
(251) 450-3400
(251) 479-2593 [Fax]

Mobile - Coastal
4171 Commanders Drive
Mobile, Alabama 36615-1421
(251) 432-6533
(251) 432-6598 [Fax]



Printed on Recycled Paper

FT. McCLELLAN BCT MINUTES
PARTNERING MEETING #68
ANNISTON, ALABAMA
FEBRUARY 8, 2007

AGENDA ITEM	RESPONSIBILITY	NOTES
Check In	Host: Lisa Holstein	See Attendees List – Attachment A.
Guest Introduction and Roles	Leader: Mike Kelly Recorder: Troy Winton	
Ground Rules	BCT	Attachment B provides the ground rules, as revised in January 2001.
Agenda	BCT	Attachment C provides the agenda outline. Attachment D provides the February 2007 meeting summary.
Accept Previous Minutes	BCT	The team reviewed the draft September 2006 minutes and approved them with one minor change requested by Mike Kelly.
Action Items	BCT	Action items were reviewed and updated, as indicated in Attachment D.
Long-Term Planning (BCP)	BCT	IT (Shaw) provided a final BCP on December 21, 2001.
Goals/Metrics Update	BCT	The team began brainstorming this topic during the June 1998 meeting, and also began development of preliminary goals for consideration by the group. This topic requires the BCT to set aside schedule time to address.
Facilitator Observations	David Smith	See Attachment E.

ATTACHMENT A

LIST OF PARTICIPANTS
BCT PARTNERING MEETING #68
FEBRUARY 8, 2007

Participants:

<u>Name</u>	<u>Agency/Company</u>	<u>Telephone</u>	<u>E-mail</u>
Lisa Holstein	Fort McClellan TF	256-848-7455	lisa.holstein@us.army.mil
Scott Bolton	Fort McClellan TF	256-848-3847	scott.j.bolton@us.army.mil
Lee Coker	USACE	251-690-3099	lee.d.coker@sam.usace.army.mil
Mike Kelly	AEC	410-436-1506	michael.kelly@acc.apgea.army.mil
Mark Krivansky	AEC	410-436-0542	mark.krivansky@us.army.mil
Brandi Little	ADEM	334-274-4226	blittle@adem.state.al.us
Britney Stroup	ADEM	334-271-7797	bstroup@adem.state.al.us
Kaneshia Townsend	ADEM	334-394-4356	ktownsend@adem.state.al.us
Doyle Brittain	EPA, Region 4	404-562-8549	brittain.doyle@epa.gov
Sharon Thoms	EPA, Region 4	404-562-8666	thoms.sharon@epa.gov
Rich Henry	USFWS	732-906-6987	richard_henry@fws.gov
Steve Miller	USFWS	256-848-7085	stephen.a.miller@fws.gov
Steve Moran	Shaw Environmental	865-694-7361	steve.g.moran@shawgrp.com
Troy Winton	Shaw Environmental	865-670-2698	james.winton@shawgrp.com
David Smith	Smith/Associates	918-625-9024	CorpPsych@aol.com

ATTACHMENT B

BCT GROUND RULES

General:

1. Leave rank and title at the door, and have a free and open discussion on any subject affecting the BCT.
2. Work smarter, not harder: create ways to simplify and streamline the BCT process.
3. Identify and express individual team members' sensitive issues, and agree to keep them within the team.
4. Alert other team members of any changes in cost or schedules.
5. Rotate meeting leaders.
6. Have fun.

Meeting Behavior:

1. Come prepared; do your homework.
2. Participate fully: offer your perspective and advice for the benefit of the whole team.
3. Listen to others' views and opinions, try to understand their needs, respect them, and work to resolve differences, and support team decisions.
4. Draw out other members: be open to other ideas and different perspectives.
5. Avoid interruptions and side conversations.
6. Call time out when necessary.
7. Make decisions by consensus: all in agreement, all owning the decision.
8. Turn off cell phones.

ATTACHMENT C

BCT MEETING AGENDA

1. Check In
2. Guest Introduction/Role in Meeting
3. Review Ground Rules (Attachment B to these minutes)
4. Finalize Agenda with additions and/or subtractions (Item 9 of this Attachment)
5. Accept Previous Meeting Minutes
6. Review Action Items from Previous Minutes (Attachment D to these minutes)
7. Review Long-Term Planning (BCP)
8. Goals/Metrics Update
9. Accomplish Agenda Items (Item 9 of this Attachment)
10. Meeting Summary Review
 - Set next meeting date
 - Set next meeting agenda
 - Set time and date for conference call
 - Set meeting dates for next six months
 - Review action and consensus items
 - Review and evaluate Partnering Process

ITEM #9
BCT MEETING AGENDA
FEBRUARY 8-9, 2007

Thursday, February 8th
--

8:00 – 8:30	Check in/finalize meeting minutes	Shaw
8:30 – 11:00	Former Tank Ranges (Parcels 92Q-X et al.) SI Response to Comments	Shaw
11:00 – 11:15	Break	
11:15 – 12:00	81mm Mortar Range (Parcel 137Q-X) RI Response to Comments	Shaw
12:00 – 1:00	Lunch	
1:00 – 2:30	BBGR PF/SD BERA Response to ADEM Comments	Shaw
2:30 – 3:30	Lines of Evidence table	Shaw
3:30 – 3:45	Break	
3:45 – 4:30	ADEM Letter re: Final DD for Portions of Iron Mountain Ranges on ALDOT EBC Property	USAEC

Friday, February 9th
--

8:00 – 10:00	Cross-walk between ASR, EBS and SI/RI Reports	USAEC
10:00 – 11:00	Meeting Reflections	David Smith

ATTACHMENT D

MEETING SUMMARY
With
ACTION ITEMS

Next BCT Meeting: May 9-11, 2007.

Primary Agenda: See Item #9

Meeting Summary for February 8, 2007:

Check-In – Participants introduced themselves and are listed on Attachment A.

Finalize Agenda and Minutes – The team approved the February 2007 meeting minutes with one minor change requested by Mike Kelly regarding the Rule of Five.

Action Items – The team did not review the action items.

Document Status Tracking – Lisa provided the team with the latest version of the document status tracking spreadsheet and pointed out a couple of minor mistakes. Bold entries are priority.

Agenda Item #1, 81mm Mortar Range Response to Comments

ADEM indicated responses to their comments were OK and said that no further comments are expected.

EPA Comment #1: response is OK.

EPA Comment #2: response will be revised to indicate that Probable Effects level will be included as a line of evidence in the revised SLERA.

EPA Comment #3: OBE based on discussion at the meeting.

Agenda Item #2, Baby Bains Gap Road Ranges Problem Formulation/Study Design – Response to ADEM Comments on Final Document

ADEM indicated they are OK with all responses to comments except General Comments 5 and 6, and page-specific comment 4. However, the PF/SD fieldwork has already been completed so these comments are no longer relevant.

Agenda Item # 3, Lines of Evidence Table

Troy W. distributed the Lines of Evidence table that was requested to be placed in reports at the February 2006 BCT meeting. The team was generally pleased with the layout but suggested some improvements such as:

- Change last column from "Background Metal?" to "Site-Related COPC?"
- Add a reference to statistical/geochemical evaluation appendix in RI report.
- Add explanation of "Passed" and "Failed" to footnotes.
- Consider using numbers/letters with detailed explanations in footnotes or use abbreviations in "Other Lines of Evidence" column.

Agenda Item # 4, ADEM Letter re: Final DD for IMR Ranges on ALDOT EBC Property

ADEM clarified their January 5, 2007 letter regarding the decision document for IMR Ranges on ALDOT property. In the letter, ADEM requested that the DD be re-titled to Proposed Plan for public review and comment, followed by submittal of a ROD. ADEM is concerned about public participation in the process, not what the document is called. The Army indicated that public participation will occur during review of the FOST for this property. An advertisement will be placed in the local newspaper stating the purpose of the public meeting, including the FOST and soliciting comments on the IMR DD.

Agenda Item # 5, Crosswalk Table for Ranges

Mark K. provided the crosswalk table to the group for review. The group agreed to revise the table as follows:

- Add a Status column for SI/RI and other environmental activities (Lisa H.)
- Add ASR range designations (Mark K.)
- Prepare a tech memo to go along with the table for explanation (Mark K.)

Agenda Item # 6, Former Tank Ranges Response to Comments

EPA believes that there are not enough samples to support NFA and recommended further evaluation of "hot spots" through an expanded site investigation. USFWS also believes that more samples should be collected as well as a re-evaluation of site habitat in the context of possible impacts from a potential remedy. The group decided that the Army, EPA, and USFWS will identify areas of concern and make recommendation for path forward for this site. A conference call was scheduled for February 26, 2007 at 1:00 pm Eastern time to discuss the group's recommendation and path forward.

The group did not review responses to ADEM comments because ADEM had not completed its internal review of the responses.

Upcoming Meetings – May 9-11, 2007; August 8-10, 2007.

ACTION ITEMS

Item	Action	Responsibility
1	Sub-group to convene and modifying Tier 2 process to raise WRS test confidence level (multiple tests being performed)	Sharon, Paul, Karen, Larry
2	Sub-group to convene and discuss “problem” metals in background data set (Sb, Cd, Se, Ag, Tl).	Karen, Sharon, Paul, Rich P.
3	Add caveat to Uncertainty Section of risk assessments re: future lead levels.	Paul, Rich P.
4	Add discussion of nondetects to Uncertainty Section.	Paul, Rich P.
5	Revise response to T-24A General Comment #1 re: application of geochem at FTMC	Paul
6	Prepare “crosswalk” table for 35 “missing” ranges identified in EBS.	Mike/Lisa
7	Add new table (“Summary of Inorganic Data Evaluations”) to Ch. 4 re: background metals & lines of evidence.	Troy
8	Include portion of the comment response for Specific Comments - Volume 1 Text, Comment 3 in the revised BERA text and the Uncertainty Analysis. Also state that the Peddicord and LaKind modeling is site-specific.	Rich P.
9	Prepare tech memo to describe derivation of RBRGs and how the "Rule of 5" is used in the RBRG derivation.	Rich P.
10	Review toxicity studies for lead in avian species and determine if Area Use Factor of 0.5 is appropriate in the food web models.	Sharon / Rich P.
11	Prepare tech memo to describe NFA for Parcel 98Q based on site visit and BCT discussions.	Steve / Troy
12	Review Rule of Five	Mike
13	Prepare responses to General Comments 5 & 6 and page-specific Comment 4 of BBGR BERA PF/SD	Brandi
14	Send USFWS letter agreeing with approach for 81mm Mortar Range RI based on meeting discussions.	Rich H.
15	Provide FTMC IAP report to Doyle	Mike

ATTACHMENT E
FACILITATOR NOTES AND OBSERVATIONS

Team: Fort McClellan Tier I

1. **Meeting Location:** Ft McClellan
2. **Dates:** February 8, 2007
3. **Purpose of the visit:** ☐ Partnering Workshop ☒ Partnering Meeting ☐ Planning Session
☐ Coaching ☐ Issue Resolution ☒ Other (BCT)
4. **Facilitator:** David G. Smith, SMITH/Associates
5. **Number of attendees and organizations:** 15 participants. See minutes for organizations
6. **Guests and Link and their organizational affiliations:** None.
7. **Stage of Team Development:**
☐ Forming: ☐ Storming: ☐ Norming: ☒ Performing: ☐ High Performing
8. **Significant issues and/or events:**
Goals and Successes: All agenda issues were discussed and solutions were agreed upon or processes established to address details and/or strategies.
9. **Partnering Performance and Training:**
The meeting tone was businesslike and cordial. Conversations were **issue** driven with little or no personal conflict. The moderately structured meeting agenda allowed for progress without rigidity and/or parliamentary maneuvering. The positive attitude and actions evidenced in the previous meetings carried over to this one. Reasonable compromise was evident, although delayed "responses to comments" markedly slowed progress.
10. **Summary:**
This meeting ran smoothly and evidenced continuing cooperative effort. Difficult Clean-up issues and anticipated funding decreases may test participants' temperament and patience over the next several months.
11. **Recommendations:**
The Fort McClellan Tier I team can continue this success through maintenance of **regularly scheduled meetings** with significant advanced notice and participant pre-meeting preparation. Tightly focused, issue driven conference calls should be used as necessary. Pre-meeting review and comment submission for relevant documents will be critical to keeping the process moving.

12. Goals/Plans/Actions for Next Meeting:

Continue current processes. Advance notice and preparation for items on critical path.

12. Next meeting dates

May 9-10-11, 2007

August, 8-9-10, 2007

ADEM



ALABAMA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

POST OFFICE BOX 301463 36130-1463 ♦ 1400 COLISEUM BLVD. 36110-2059

MONTGOMERY, ALABAMA

WWW.ADEM.STATE.AL.US

(334) 271-7700

ONIS "TREY" GLENN, III, P.E.

DIRECTOR

May 26, 2006

BOB RILEY

GOVERNOR

Ms. Lisa Holstein
US Army Transition Force
P.O. Box 5022
Fort McClellan, Alabama 36205

Facsimiles: (334)

Administration: 271-7950
General Counsel: 394-4332
Communication: 394-4383
Air: 279-3044
Land: 279-3050
Water: 279-3051
Groundwater: 270-5631
Field Operations: 272-8131
Laboratory: 277-6718
Mining: 394-4326

RE: ADEM Notice of Approval: Final Removal Action Report, Iron Mountain Road Ranges Soil Remediation on ALDOT Eastern Bypass Corridor Property, dated March, 2006; JPA's Responses to ADEM Comments on Draft Removal Action Report, Iron Mountain Road Ranges Soil Remediation on ALDOT Eastern Bypass Corridor Property, dated March 9, 2006.
Fort McClellan, Calhoun County, Alabama
Facility I.D. No. AL4 210 020 562

Dear Ms. Holstein:

The Alabama Department of Environmental Management (ADEM or the Department) has completed its review of the above referenced document and hereby gives notice of approval of the removal action as documented in the report. The report continues to conclude that the area subject to this report are suitable for transfer to ALDOT. Proper determination as to the final disposition of the sites is subject to a review and approval of a FOST, accompanied with any land use control mechanisms that may be required.

For any questions or concerns regarding this matter please contact Tom Birks of the Governmental Hazardous Waste Branch at 334-271-7967 or via email at wtb@adem.state.al.us.

Sincerely,

Stephen A. Cobb, Chief
Governmental Hazardous Waste Branch
Land Division

SAC/TPS/WTB/mal

cc: Mr. Doyle Brittain/EPA Region 4
Mr. Lee Coker/USA COE, Mobile District
Mrs. Tracy P. Strickland/ADEM
Mrs. Brandi Little/ADEM
Mr. Frederick Rudolph/ADEM
Ms. Miki Schneider/JPA

Birmingham Branch
110 Vulcan Road
Birmingham, Alabama 35209-4702
(205) 942-6168
(205) 941-1603 [Fax]

Decatur Branch
2715 Sandlin Road, S.W.
Decatur, Alabama 35603-1333
(256) 353-1713
(256) 340-9359 [Fax]

Mobile Branch
2204 Perimeter Road
Mobile, Alabama 36615-1131
(251) 450-3400
(251) 479-2593 [Fax]

Mobile - Coastal
4171 Commanders Drive
Mobile, Alabama 36615-1421
(251) 432-6533
(251) 432-6598 [Fax]



Printed on Recycled Paper



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 4
ATLANTA FEDERAL CENTER
61 FORSYTH STREET
ATLANTA, GEORGIA 30303-8960

October 4, 2005

EMAIL & US MAIL

4WD-FFB

Ron Levy
BRAC Environmental Coordinator
U.S. Army Transition Force, Fort McClellan
P.O. Box 5022
Anniston, AL 36205-5000

SUBJ: Draft Removal Action Report, Iron Mountain Road Ranges Soil Remediation on ALDOT
Eastern Bypass Corridor Property; Fort McClellan

Dear Mr. Levy:

The Environmental Protection Agency (EPA) has reviewed the subject document and agrees with it as written. Therefore, EPA approves the subject document. If you have any questions, please call me at (404) 562-8549.

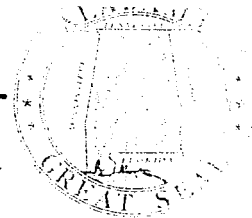
Sincerely,

A handwritten signature in black ink that reads "Doyle T. Brittain".

Doyle T. Brittain
Senior Remedial Project Manager

cc: Lisa Holstein, Ft. McClellan
Michael Kelly, US Army AEC
Shana Decker, ADEM
Lee Coker, USA/COE
Steve Moran, Shaw Environmental
Daniel Copeland, CEHNC-OE-DC
Bernie Case, ALANG
Miki Schneider, JPA
Wayne Sartwell, ALANG
Pete Tuttle, USF&WS

RCVD OCT 06 05 PM 1:04



ALABAMA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

POST OFFICE BOX 301463 36130-1463 ♦ 1400 COLISEUM BLVD. 36110-2059

MONTGOMERY, ALABAMA

WWW.ADEM.STATE.AL.US

(334) 271-7700

ONIS "TREY" GLENN, III, P.E.

DIRECTOR

BOB RILEY

GOVERNOR

September 13, 2005

Mr. Ronald M. Levy
BRAC Environmental Coordinator
U. S. Army Transition
P. O. Box 5022
Fort McClellan, Alabama 36205

Facsimiles: (334)

Administration: 271-7950
General Counsel: 394-4332
Communication: 394-4383
Air: 279-3044
Land: 279-3050
Water: 279-3051
Groundwater: 270-5631
Field Operations: 272-8131
Laboratory: 277-6718
Mining: 394-4326

RE: ADEM Review and Notice of Concurrence: *Sample Results for Former AST at Range 13, Parcel 176 (7)* dated August 16, 2005
Fort McClellan, Calhoun County, Alabama
Facility ID No. AL4 210 020 562
DSMOA Fund Code: 2535-223-0445

Dear Mr. Levy:

The Alabama Department of Environmental Management (ADEM or the Department) has reviewed Fort McClellan's submittal of the *Sample Results for Former AST at Range 13, Parcel 176(7)*.

Parcel 176(7) occupies 40 square feet west of Lucerne Drive within the southern portion of the Eastern Bypass Corridor boundary. ADEM understands that Parcel 176(7) was the former location of a 500-gallon heating oil Aboveground Storage Tank (AST) that was used to supply No. 2 fuel oil for heating the Range 13 office. Fort McClellan performed sampling to determine if chemical constituents exist at levels that would adversely affect human health or the environment.

During the sampling phase, four surface soil samples were collected from the area formerly occupied by the AST. These samples were analyzed for target analyte list (TAL) metals, volatile organic compounds (VOCs), and semivolatile organic compounds (SVOCs).

Seven metals (aluminum, antimony, arsenic, chromium, iron, manganese, and vanadium) were detected in the surface soil and exceeded their corresponding site-specific screening levels (SSSLs) and/or ecological screening values (ESVs) but were below their respective background levels, except for the concentration of lead in one sample. The concentration of lead in the soil sample was 123 mg/kg, which is higher than its ESV and background value but below its residential SSSL of 400 mg/kg and its industrial SSSL of 880 mg/kg. There was also a "B" flagged concentration value for antimony that exceeded its SSSL and background value. The concentration levels as well as the SSSLs, ESVs, and background can be found in the following table:

RCMD SEP19 05 PM 4:19



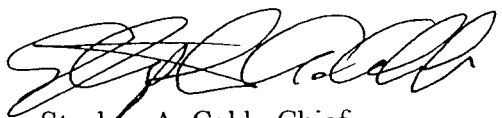
Surface Soil Concentrations				
Metal	Concentration Range (mg/kg)	SSSL (mg/kg)	Background mg/kg)	ESV mg/kg)
Aluminum	5690-7320	780	16300	50
Antimony	2.33-3.37	3.11	1.99	3.5
Arsenic	2.45-3.86	0.0426	13.7	10.0
Chromium	6.13-9.07	23.2	37.0	0.04
Iron	6010-8560	2340	34200	200
Lead	14.0-123	400	40.1	50.0
Manganese	196-289	363	100	1580
Vanadium	7.92-11.0	53.10	58.8	2.00

SVOCs were not detected in any of the surface soil samples. VOCs were detected below their respective SSSLs and ESVs.

ADEM understands that the Former AST at Range 13, Parcel 176(7) is projected for industrial reuse. Parcel 176(7) is within the Right of Way (ROW) of the Anniston Eastern Bypass and is expected to be used exclusively for industrial purposes. ADEM concurs with Fort McClellan's recommendation of No Further Action and unrestricted industrial reuse with regard to the Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA) related hazardous substances at the Former AST, Parcel 176(7).

If you have any questions or concerns regarding this matter please contact Ms. Kaneshia Townsend at (334) 394-4356 or via e-mail at ktownsend@adem.state.al.us.

Sincerely,



Stephen A. Cobb, Chief
Governmental Hazardous Waste Branch
Land Division

SAC/TLP/SMD/KLT/mal

cc: Ms. Miki Scheider/JPA
Mr. Ron Levy/Army
Ms. Tracy L. Peace/ADEM
Ms. Shana Decker/ADEM

Ms. Brandi Little/ADEM
Mr. Fredrick Rudolph/ADEM
Mr. Buddy Cox/ALDOT
Mr. Steven Moran/Shaw

File: Land Division/Hazardous Waste/Fort McClellan/AL4210020562/Correspondence/2005



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 4
ATLANTA FEDERAL CENTER
61 FORSYTH STREET
ATLANTA, GEORGIA 30303-8960

October 12, 2006

EMAIL & US MAIL

4WD-FFB

Lisa Holstein
BRAC Environmental Coordinator
U.S. Army Transition Force, Fort McClellan
P.O. Box 5022
Anniston, AL 36205-5000

SUBJ: Sample Results for Former AST at Range 13, Parcel 176(7), 08-16-05
Fort McClellan

Dear Ms. Holstein:

The Environmental Protection Agency (EPA) has reviewed the subject document and approves it as written. If you have any questions, please call me at (404) 562-8549.

Sincerely,

A handwritten signature in cursive script that reads "Doyle T. Brittain".

Doyle T. Brittain
Senior Remedial Project Manager

cc: Michael Kelly, US Army AEC
Brandi Little, ADEM
Lee Coker, USA/COE
Steve Moran, Shaw Environmental
Daniel Copeland, CEHNC-OE-DC
Bernie Case, ALANG
Miki Schneider, JPA
Wayne Sartwell, ALANG
Pete Tuttle, USF&WS